

REDBANK VALLEY SCHOOL DISTRICT



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To: Prospective & Current Employees, Independent Contractors, Volunteers and Chaperones
From: Dr. John R. Mastillo, Superintendent
Date: September 16, 2019
Re: Employment Requirements

Prospective employees, independent contractors, volunteers and chaperones must submit the following four (4) clearances prior to employment/service. These clearances must be updated every five (5) years as required by Act 153 if you stay in the employ of the Redbank Valley School District for five (5) or more years.

1) CHILD ABUSE CLEARANCE STATEMENT (ACT 151)

As of Dec. 31, 2014, requests for clearance statements (now called "certifications") may be made online at www.compass.state.pa.us/CWIS. Paper submissions of the clearance statement request form may be accessed via <http://www.dhs.pa.gov/publications/findaform/childabusehistoryclearanceforms/index.htm> and mailed to the ChildLine and Abuse Registry, Pennsylvania Department of Human Services, P.O. Box 8170, Harrisburg, PA 17105-8170.

2) PENNSYLVANIA STATE POLICE REPORT (ACT 34)

Pennsylvania State Police Reports may be accessed via <https://epatch.state.pa.us/Home.jsp> or by accessing Form SP4-164 on the state police website (<https://www.psp.pa.gov/pages/request-a-criminal-history-record.aspx>) and mailing the request form to Pennsylvania State Police Central Repository-164, 1800 Elmerton Avenue, Harrisburg, PA 17110-9758.

3) FBI FINGERPRINTING CLEARANCE (ACT 114)

Application forms and instructions can be accessed via <https://www.identogo.com/services/live-scan-fingerprinting> or by calling 1-877-371-5422. Make certain you select and register under the Pennsylvania Department of Education (PDE). When you register to be fingerprinted you will receive a confirmation number starting with PAE. You must have this confirmation number and a valid photo ID to be fingerprinted.

Act 168 of 2014 amends the Public School Code of 1949, to provide direction regarding employment history reviews for all new employees who will have direct contact with children. The Act also requires the Pennsylvania Department of Education ("Department") to obtain and monitor arrest and case disposition information for educators. Prospective employees and independent contractors must also submit one employment history review for ALL current employers and to former employers that were school entities and/or where the applicant had direct contact with children.

4) COMMONWEALTH OF PENNSYLVANIA SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE (ACT 168)

One form must be submitted to Redbank Valley School District for ALL current and former employers that were school entities and/or where the applicant had direct contact with children. Direct contact with children is defined as: “the possibility of care, supervision, guidance or control of children or routine interaction with children”. You do NOT send the Disclosure Release to your current/former employers; this must be completed by the Redbank Valley School District. Current and former employers have 20 business days to provide the requested information. Paper forms are available from the Redbank Valley School District; electronic forms can be located under the Employment link on the Redbank Valley School District website (<http://www.redbankvalley.net>).

The Redbank Valley School District is an equal opportunity education institution.